

STATE OF ILLINOIS
HUMAN RIGHTS COMMISSION

James R. Thompson Center
100 W. Randolph Street, Suite 5-300
Chicago, Illinois 60601
and
Lincoln Land Training Center
130 W. Mason Street, Room 104
Springfield, Illinois

Meeting of Panel A
April 22, 2009
9:00 a.m.

MINUTES

Present: Commissioners

Marti Baricevic (Panel Chair) (via video conference)
Robert S. Enriquez
Greg Simoncini

Staff

Harriet Parker
Donyelle L. Gray
Meghan J. Paulas
Christine Welninski
Bricia Herrera
Earlie Sledge, Student Extern

I. Call to Order.

A meeting of Human Rights Commission Panel A was called to order on April 22, 2009 at 9:00 a.m. by Panel Chair Baricevic.

II. Consideration of Minutes.

The minutes of the meeting of January 28, 2009 were approved as submitted by staff. Motion made by Commissioner Enriquez, seconded by Commissioner Simoncini. Motion carried 3-0.

III. Requests for Review

- A. *Allande Joseph v. Star Detective & Security Agency, Inc.*
ALS No. 09-0009 Charge No. 2008CF2701
EEOC No. 21BA81575

The Panel sustained the dismissal in the above-referenced matter. Motion made by Commissioner Simoncini, seconded by Commissioner Enriquez. Motion carried 3-0.

- B. *Karina Garcia v. Oasis Legal Finance*
ALS No. 09-0013 Charge No. 2008CF3027
EEOC No. 21BA81841

The Panel vacated Counts B, C, and D of the charge and sustained the dismissal of Count A of the charge in the above-referenced matter. Motion made by Commissioner Simoncini, seconded by Commissioner Enriquez. Motion carried 3-0.

- C. *Yvonne Besyk v. Bank of America Corporation*
ALS No. 09-0014 Charge No. 2008CF3260
EEOC No. 21BA82028

The Panel sustained the dismissal in the above-referenced matter. Motion made by Commissioner Simoncini, seconded by Commissioner Enriquez. Motion carried 3-0.

- D. *Lena Allen v. Advocate South Suburban Hospital*
ALS No. 09-0032 Charge No. 2008CA3086
EEOC No. 21BA81888

The Panel vacated Count A of the charge and sustained the dismissal of Counts B, C, and D of the charge in the above-referenced matter. Motion made by Commissioner Simoncini, seconded by Commissioner Enriquez. Motion carried 3-0.

IV. Motions for Orders to Close Case

- Heriberto Sanchez v. House of Rattan*
ALS No. 11485 Charge No. 1995CA2085 EEOC No. 21BA951270

The Panel granted the motion in the above-referenced matter. Motion made by Commissioner Simoncini, seconded by Commissioner Enriquez. Motion carried 3-0.

V. Petition for Hearing to Determine Complainant's Damages

- Ronnie Sims v. Millennium Concrete Construction, LLC*
ALS No. 09-0122 Charge No. 2008CF2982 EEOC No. 21BA81810

The Panel granted the Petition in the above-referenced matter. Motion made by Commissioner Simoncini, seconded by Commissioner Enriquez. Motion carried 3-0.

VI. Consideration of Settlements

DHR#	Complainant	Respondent
1. 2009CA0398	D. Marshall	Markham Park District-Police Dept.
2. 2008CF3699	S. Torres	Dana Hotel LLC
3. 2009CF2261	J. Veliz	Scrub, Incorporated
4. 2008SF3174	T. Vignassi	Wireless Express, LLC
5. 2008CF3077	Z. Harris	Walgreen Co.
6. 2008SF2872	J. Bryant, Sr.	SSC Services, Inc.
7. 2009CF0171	M. Taboada	Aerotek, Incorporated

The Panel approved the settlements in the above-referenced matters 1-7. Motion made by Commissioner Simoncini, seconded by Commissioner Enriquez. Motion carried 3-0.

VII. Adjournment.

The meeting was adjourned at 9:45 a.m. Motion made by Commissioner Enriquez, seconded by Commissioner Simoncini. Motion carried 3-0.

Respectfully submitted,

Harriet Parker
General Counsel